

ST. MICHAEL'S CATHOLIC GRAMMAR SCHOOL

Disability Equality Scheme

At St Michael's, our Mission Statement commits us to love one another as Jesus loves us.

Since December 2006 the Disability Discrimination Act (DDA) 1995 has placed a duty on Schools to promote disability equality.

At St Michael's we understand our duty to promote disability equality actively.

The Act sets out what is known as the General Duty. This means that we have due regard to:

- promote equality of opportunity between disabled persons and other persons
- eliminate discrimination that is unlawful under the Act
- eliminate harassment of disabled persons that is related to their disabilities
- promote positive attitudes towards disabled persons
- encourage participation by disabled persons in public life
- take steps to take account of disabled persons' disabilities, even where that involves treating disabled persons more favourably than other persons*

- ❖ The Governors approved our Disability Equality Scheme on 3rd November 2006.
- ❖ A consultation exercise is undertaken each year through Parent Questionnaires since 2007-8.
- ❖ A rolling programme of review of all School policies began in 2007-8 in the light of the new legislation.

*The Duty to Promote Disability Equality: Statutory Code of Practice

Reviewed September 2014

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